

## **Notice of Nondiscrimination and Accommodation**

The Allentown Housing Authority (AHA) complies with, and takes seriously, laws that protect individuals from discrimination. These laws protect AHA staff, people who apply for AHA employment and people who receive or apply to receive housing or other services from AHA.

### **Nondiscrimination**

AHA will not unlawfully discriminate against anyone because of race, sex, color, religion, national origin, familial status, age, or disability.

### **Reasonable Accommodation or Unit Modification for People with Disabilities:**

AHA will reasonably accommodate the needs of persons with a disability. Please ask for an accommodation if you are a person qualified with a disability and need help complying with your lease or using and enjoying AHA's programs, facilities, and services. You may need AHA to modify a rule, alter your AHA apartment, or change how we communicate with you. If so, AHA will try to reasonably accommodate you. To do that, we must determine (1) that you are a person with a disability, (2) that you need the accommodation because of your disability, (3) that it would not cause AHA an undue administrative or financial burden, and (4) that it will not fundamentally alter AHA's programs. To ask for an accommodation, contact your Management Aide, Assistant Property Manager, or Property Manager. You may also contact AHA's 504/ADA Coordinator.

### **No Retaliation**

AHA will not unlawfully retaliate against anyone because they in good faith exercised their rights.

### **If You Need Assistance**

If you need assistance requesting an accommodation or modification, if think AHA has inappropriately denied you an accommodation that you requested, please contact AHA's 504/ADA Coordinator and s(he) will assist or direct you to someone who can assist you:

The following agencies may also help you. Their services are free.

#### **Human Relations Commission**

Allentown City Hall  
435 Hamilton Street Allentown, PA  
610-437-7743

#### **North Penn Legal Services**

559 Main Street, Suite 100 Bethlehem, PA 18018  
877-953-4250  
610-317-8757  
[www.northpennlegal.org](http://www.northpennlegal.org)

#### **Lehigh Valley Center for Independent Living**

713 North 13th Street Allentown, PA 18102  
610-770-9781  
[info@lvcil.org](mailto:info@lvcil.org)

#### **Department of Housing and Urban Development Office of Fair Housing and Equal Opportunity**

The Wanamaker Building  
100 Penn Square East Philadelphia, PA 19107-3380  
888-799-2085  
TTY: 800-927-9275